



As one of the business groups of the worldwide operating Freudenberg Group, we are the leading name for branded mechanical household products. Our company organisation and culture is innovative and multi-cultural, built and based on trust and integrity, team-spirit, openness and mutual respect. We position ourselves in all areas with highly talented, motivated and results orientated employees, that continuously secure and expand our Vileda name as the leader in the international marketplace in which it competes.

To strengthen our team in Weinheim/ Germany we are looking for you as

R&D Category Manager (m/f)

Your tasks

- Lead a product category in all R&D-related aspects
- Drive the innovation process, the strategic category planning and the definition of the innovation pipeline together with the Business Development Group
- Responsible for the R&D budget of the category and for meeting the category business targets like pipeline value, innovation rate, turnover from innovation and other relevant KPIs
- Deliver the New Product Development project portfolio on time and on specification, this includes IP portfolio management and regulatory clearance
- Responsible for research-related topics like technology scouting, evaluation of new materials and (production) technologies and establishing contacts to new suppliers and research partners
- Lead a team of R&D Managers and Lab Technicians

Our expectations

- Diploma or Master Degree in Engineering or a natural scientific field, PhD. preferred
- Minimum 10 years of experience in R&D, Innovation Management or related business functions in a FMCG company
- Hands-on person with technical and project management skills and a proven track record of successful projects
- Strong analytical and strategic thinking, willing and able to analyse and translate consumer needs into innovations and new products
- Very good people management and proven leadership skills
- Solid and broad business understanding and orientation, entrepreneurial attitude
- Good communication skills in an international environment. Able to communicate to top management and across diverse functions within the company and to external parties

Have we awakened your interest? Then apply directly online or send us an informative application, indicating the earliest starting date and your desired salary.

Do you have any questions?

Freudenberg Home and Cleaning Solutions GmbH

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